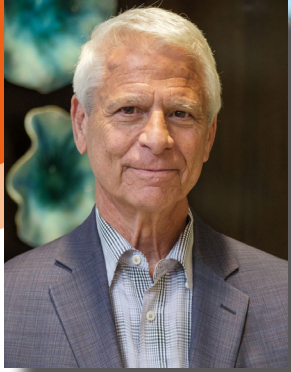




The Stories of CJE



Kenneth F. Lorch,
Board Chair



Dan Fagin,
President and CEO

Annual Message

Dear Friends of CJE SeniorLife,

Each day at CJE begins with a simple and enduring promise: to be a trusted partner in the lives of older adults and those who care for them. Grounded in our mission to enhance quality of life and promote independence, this promise guides our decisions, strengthens our relationships, and reflects the values that have defined CJE for generations.

We see this mission come to life both in the quiet moments of compassion shared between staff and clients and in the bold acts of service that expand what is possible for older adults across our community. These moments—large and small—fuel every innovation, every interaction, and every connection. They are the heart of this Annual Report.

Welcome to our FY2025 Annual Report. We are proud to share the achievements and stories that shaped the past year. Across more than 35 programs and services, you'll see how compassion becomes action, how care becomes connection, and how our mission is brought to life by the people we serve and the dedicated teams who make our work possible.

As you read these milestones, we invite you to imagine the community we continue to build—one inspired by Jewish tradition and committed to the dignity and well-being of every older adult.

Our work is made possible by the support of our valued partners. We extend heartfelt appreciation to the Jewish Federation of Chicago and to the many organizations, foundations, families, and individuals who champion our mission. Your trust and partnership ensure that older adults throughout the Chicago and beyond have access to compassionate care and a supportive community rooted in Jewish values.

Thank you for being an essential part of the CJE journey. Together, we will continue to strengthen the lives of older adults today and for generations to come.

Kenneth F. Lorch
Board Chair

Dan Fagin
President and CEO

The Stories of CJE

Every call to CJE SeniorLife begins with a story— someone seeking support, connection, or guidance. These moments reflect who we are: a trusted resource for older adults, families, and caregivers. Our team listens with care, responds with expertise, and turns each story into meaningful impact across our community.



Through the holistic, integrated support of **CJE's Hub for Care Coordination**, older adults and their families find clarity in moments that can feel overwhelming. By uniting medical, social, emotional, and practical needs into one coordinated pathway, the Hub helps people move forward with dignity and direction.

In the pages ahead, you will see how our programs, services, and staff turn need into support and uncertainty into a hopeful path forward.

When a Holocaust survivor and her caregiver son both became ill, they didn't know where to turn. Within hours, CJE's teams came together. **Clinical Intake** quickly assessed their needs, and **Home-Delivered Meals** began kosher meal deliveries that same week. **Holocaust Community Services** provided a care manager who helped them access survivor benefits, financial support, and emotional care during their recovery. What began as a frightening moment became a story of compassion and community.

A woman came to **Goldberg Legal Services** for advance care planning, but our team uncovered deeper concerns about her financial stability. Working with our Benefits Services staff, she was able to access the additional benefits, income, and resources she needed to regain her footing and move forward with confidence.

When an **Affordable Housing** resident fell behind on his rent and was unable to pay for food after spending money on car repairs, family members stepped in to address his immediate need by covering his rent for the month. But our on-site Affordable Housing Service Coordinator, who assists residents in applying for public benefits, helped him address longer-term financial challenges. She not only helped him apply for financial aid to cover food costs for the month but also assisted him in obtaining monthly food assistance and cash benefits and help with his utility bills. He now has greater financial security as well as peace of mind.

Center for Cognitive Services

CJE is committed to responding to unmet and evolving needs in our community, and the **Zoller/Kaplan Families Center for Cognitive Services**, which we launched this year in Evanston, is a perfect example of that. The Center provides wraparound holistic services to support older adults living with dementia and other cognitive challenges and supportive services to their caregivers.

Our **Adult Day Services—Evanston** program, which is a part of the Center, continues to provide vital caregiver support and mental, physical, and social engagement for individuals with Alzheimer's Disease and Related Dementias (ADRD) and other limitations.



But in listening to the community, ADS staff realized more services were needed. A significant gap existed — programs for older adults newly diagnosed with ADRD who were not yet ready for a day program.

To address this largely unmet need, the Center launched Take CHARGE (Cognitive Habits to Age with Resilience and Grace Every Day). Take CHARGE is a unique six-week course that teaches coping skills, cognitive exercises, memory techniques, and other compensatory strategies. It is designed for individuals experiencing early memory loss or who have recently received a diagnosis of ADRD, mild cognitive impairment, Parkinson's Disease, stroke, or traumatic brain injury.

The first Take CHARGE session launched in November 2024, and five sessions were completed since. Take CHARGE combats anxiety, social isolation, and helplessness, which often manifest when individuals receive a new diagnosis of cognitive impairment. It allows participants to gain a sense of autonomy and clarity and equips them with tools they can use in navigating this new aspect of their lives. The program also helps build connections and community among participants.

"My wife found take charge and it sounded interesting and I came," shared one participant. "I was able to interact with people and naturally form some friendships and find that I'm not alone."



"It's amazing when you work with people and see that moment of clarity—when someone realizes, "This is exactly what I needed." Sarah Cohen, CJE Manager of Cognitive Wellness Initiatives. "Honestly, it brings me to tears. I feel like we're making a real difference in peoples' lives."

Another way the Center provides caregiver support is through our expanded, innovative **Dementia Reality** caregiver training program. The program, initially designed to provide training to professional caregivers, evolved into a class that supports family caregivers. Dementia Reality blends interactive education with virtual reality (VR) technology, allowing caregivers to step into the perspective of someone living with ADRD. Using VR headsets, the immersive experience transforms how caregivers understand and respond to their loved ones' needs. It builds empathy, reduces caregiver stress, and improves quality of life for both caregivers and those living with dementia.

Home-Delivered Meals

Many older adults in our community can't afford food or are physically and cognitively unable to shop for groceries and cook. CJE's **Home-Delivered Meals** (HDM) program delivered more than 70,000 meals to homebound seniors helping combat food insecurity and seniors age independently in their homes. Our team of dedicated staff and volunteer drivers deliver dietitian-approved, delicious meals that address clients' personal and cultural preferences.



The program also has a secondary benefit of combating isolation by providing seniors with regular social interaction with a caring HDM delivery person. Meals are delivered Monday through Friday year-round. CJE uses regular delivery routes and drivers to provide clients with a predictable routine and a familiar delivery person, ensuring that they are receiving the nutrition, friendly interaction, and well-being checks they need. Drivers observe clients, monitor changes, and report any concerns to staff who can make connections to other CJE programs, including **CJE Counseling Services** and **CJE Care Management Services**, as needed.

In July, HDM operations moved from the Warren Barr Lieberman long-term care facility in Skokie, which CJE sold to Legacy Healthcare in 2021, to **Weinberg Community for Senior Living** in Deerfield. The Weinberg kitchen has been expanded to accommodate the preparation of thousands of additional meals for HDM clients.

"We just wanted to say how much we enjoy your meals," said one HDM client. "Beans and Chili, Chicken Marsala are my husband's favorite, while mine is the Salisbury Steak and the Egg Salad. The drivers are always super nice. With a small pension and hospital bills trying to be paid off, your meals have been life savers."



Gather and Give Back

Volunteers play an essential role in helping us meet the needs and enrich the lives of older adults. Our **Volunteer Services** and **Community Engagement** Gather and Give Back program provides an avenue for us to do just that. The program invites community members to volunteer for charitable projects which help them connect to one another while also serving others. Sessions take place at **Village Center** in Skokie and are part of our My Go-To Place program.

Participants assembled first aid kits for low-income individuals in the Rogers Park and Evanston areas, crafted dog toys for a local animal shelter in Skokie, and created Mugs of Love for the Holocaust Survivors living at Village Center.

The program has also become a place for meaningful connections. A group from Keshet, an organization that provides opportunities for individuals with disabilities, participates regularly, fostering a spirit of inclusion and shared purpose. Some participants discovered old friends from their childhood among the volunteers, and many others formed new friendships through the program, creating a sense of belonging that extends far beyond the day's project.



Holocaust Community Services

Holocaust Community Services incorporated volunteerism into its work through its “Mitzvah & Mingle” program. Using an impactful “helping by helping” approach, the initiative engages Holocaust survivors in hands-on activities that offer a sense of purpose, benefit others in need, connect them with the broader community, and provide opportunities for intergenerational socialization.

Survivors participated in more than a dozen events, including packing materials for Jewish holiday food

deliveries, weaving plastic bags into sleeping mats for the unhoused, and preparing sack lunches for a women’s shelter.

Mitzvah & Mingle strengthened CJE’s partnerships with JCFS Chicago, Maot Chitim of Greater Chicago, Warren Barr Lieberman, and several Jewish day schools, while also helping us build new relationships with local nonprofits.

As an example, on Holocaust Survivor Day the group partnered with nonprofit Inspire Through Flowers to assemble bouquets at their warehouse. The bouquets were later delivered to approximately 60 Survivors to honor their resilience and the lives they created after the war.

In October, CJE staff gathered for a beautiful afternoon of remembrance and hope as we planted the first bulbs for our Daffodil Memorial Garden at The Delighter/Winston Center for Aging Well. The garden honors the 1.5 million children lost in the Holocaust and promotes resilience and unity. It was inspired by The Daffodil Project, launched by Am Yisrael Chai, a nonprofit Holocaust Education and Genocide Awareness Organization. Each bulb planted has added beauty to our community and symbolizes remembrance and hope for the future.

Irving H. and Jane W. Goldberg Legal Services at CJE

Advance Care Planning is an essential tool for older adults to remain in control of their healthcare and financial decisions. But talking about declines in physical health and mental acuity is difficult in general. It is even more challenging for Holocaust survivors who have suffered trauma and many of whom only speak Russian.

CJE’s **Irving H. and Jane W. Goldberg Legal Services** partnered with Holocaust Community Services to address these barriers. Goldberg Legal Services produced advance care planning educational videos in English and Russian and held two advance care planning clinics. At each clinic, three attorneys assisted survivors in completing powers of attorney for healthcare and property. Before meeting with the attorneys, survivors watched the videos with their care managers, who also accompanied them to the attorney sessions and acted as translators. This helped them feel more comfortable in completing this critical advance care planning process.



Weinberg Community for Senior Living

Our **Weinberg Community for Senior Living** campus continued to provide a warm and inviting home for residents at our **Gidwitz Place for Assisted Living** and **Friend Center for Memory Care**. Throughout the year we worked to enhance the lives of residents, families, caregivers, and volunteers with fun-filled activities and entertainment that provided opportunities for socialization and connection.

In October, residents and staff built and decorated sukkahs. Many of the decorations were crafted by residents and volunteers. Residents participated in a festive pajama party in December featuring live music and snacks, and earlier in the month welcomed the Deerfield Community Concert Band. The 35-piece ensemble performed show tunes and holiday favorites. In May, our annual Mahjong

Madness event was a hit as residents, family and friends came together to play and enjoy a tasty brunch. Other activities included a Monday Night Football gathering, where residents cheered on their team, and an art show featuring the work of residents and clients from our **Adult Day Services—Deerfield** (ADS) program at Weinberg Community.

ADS Deerfield provides an integrative, structured, secure, and supportive program for residents at **Gidwitz Place** and older adults who live in the community. This supportive program is for older adults who have been diagnosed with dementia, Alzheimer's or Parkinson's Disease, and related conditions.

The creative arts are a core component of ADS' life enrichment activities. The arts encourage creative expression and foster individuality and identity retention. They also promote socialization and a sense of belonging for clients and help clients maintain motor skills. During the year, ADS clients created ceramic arts and crafts and participated in group song writing, drumming, sing-a-longs, and games including Name That Tune.

"We are a community at Weinberg, but we are also very connected to the larger community of Deerfield. That is evident in our continuing partnership with Rochelle Zell Jewish High School, which provided opportunities for intergenerational interaction," said



Jennifer Weininger, Executive Director. Students volunteered at Weinberg throughout the year, and residents enjoyed attending basketball games and performances at the school.

Weinberg Community and the Deerfield Public Library teamed up to co-sponsor and co-facilitate Memory Café, a monthly one-hour program of activities for adults with cognitive impairment and their care partners. Activities included playing games, enjoying musical performances, and creating art and craft pieces. In December, participants made winter and holiday themed bookmarks as holiday gifts for family members.

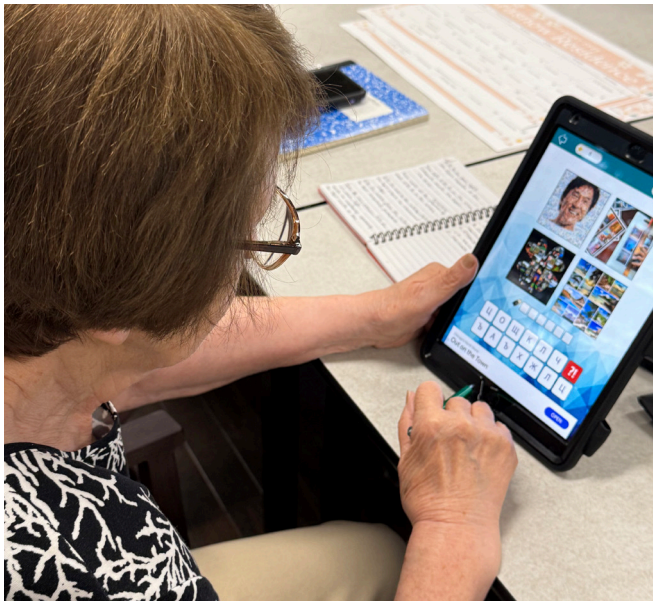
As part of our broader community outreach, in April, we were thrilled to host the Illinois Department on Aging's Adult Day Services retreat at Weinberg Community. Led by Illinois Department on Aging Director Mary Killough and her leadership team, the group addressed issues of greater community outreach and collaborative partnerships between agencies. The retreat was attended by more than 40 professionals from throughout the state, including Victoria Gruber, CJE's Senior Manager of Cognitive Services.



Affordable Housing

CJE's four affordable housing residences are meeting a critical need amid a continuing nationwide shortage of affordable housing. Our four communities include **Swartzberg House** apartments in Chicago's Rogers Park neighborhood, **Village Center** and **Krasnow Residence** apartments in Skokie, and **Robineau Residence**, a group home in Skokie.

Our affordable housing provides safe homes for low and very low-income older adults as well as life enrichment activities. Residents participated in exercise programs, musical hours, arts and crafts, table games, picnics, birthday celebrations,



and visits to the Shedd Aquarium, Northbrook Symphony, Art Institute of Chicago, Chicago Botanic Garden, and Field Museum. They enjoyed performances from musicians and other entertainers and speakers.

Residents come together to participate in technology classes taught at Village Center, Swartzberg House, and Krasnow Residence. They learned how to use tablets, laptops, and smart phones. That includes how to download apps, shop online, and access online education, entertainment, and social media sites that help them engage with family and friends.

My Go-To Place

My Go-To Place Lakeview (MGTP Lakeview) entered its second year of providing programming at Anshe Emet Synagogue and was a hub of connection for seniors. The goal of the initiative is for older adults who are members of Anshe Emet Synagogue or synagogues nearby and unaffiliated community residents to benefit from healthy aging educational presentations, entertainment, community resource and benefits events, cultural outings, creative arts, and socialization opportunities. Supported in part by the Frances Kales Alpert family, the program helps keep older adults engaged and active.



MGTP Lakeview participants enjoyed events including Live from Chicago! Our Saturday Night Live Connection, a presentation on Self-Care and Chinese Medicine, a lecture on AI and a Power of Attorney Workshop with information packets for attendees. Other activities included a discussion of the art of Gratitude with journals provided for attendees and entertainment by an Israeli comedian in partnership with the Florence G. Heller Jewish Community Center in Lakeview.

At MGTP Village Center in Skokie, Older adults gather for stimulating programs, conversation, camaraderie, and supportive services. It provides programming for the residents of Village Center's 150 apartments and is open to non-residents as well. Older adults enjoyed creative arts programming, holiday celebrations, discussion groups, lunch-and-learns, exercise classes, musical performances, online lectures, and field trips to local institutions. MGTP at Village Center also includes our tech center. Tech education included tablet and smart phone classes and tutoring.

Information Technology Initiatives

CJE is committed to meeting the needs of older adults through approaches that are effective, efficient, and centered on their well-being. With that in mind we made investments in Information Technology to improve our operations. We integrated Salesforce, a customer relationship management technology platform (CRM) to more than 80 staff to enhance client experience and care coordination, improve workflows, and strengthen our ability to report on our impact.

We also embarked on the development of the agency's first-ever Technology Strategic Plan. This multi-year plan will guide efforts to leverage technology in ways that will maximize internal efficiencies and strengthen our services to CJE residents and clients.



Advocacy

Advocacy is central to fulfilling our mission at CJE. This year it was more important than ever amid uncertainties and a lack of clarity regarding the fate of federally funded programs that have long-served seniors. We continued to be a voice for older adults who can't speak for themselves or who don't have the access to do so. Our efforts bore fruit.

When federally funded Older Americans Act services were at risk of being fragmented across different government agencies, which threatened to make it more difficult for seniors to access those services, we partnered with AgeOptions and other organizations to speak out. We participated in a statewide day of action, "Don't Blow Out the Candles on the Older Americans Act," which included more than 40 events held across the state in May.

We successfully advocated for all Older Americans Act programs to remain together and for funding to be maintained at current levels — a hard-fought victory. The Act covers a range of programs including home-delivered and congregate meals programs, transportation to medical appointments,



personal care assistance, respite care for caregivers, health and wellness programs, falls prevention and elder abuse prevention programs.

Sharon Dornberg-Lee, Clinical Director of Community Services, is helping CJE play a leading role in advocacy. She was appointed to Governor Pritzker's Multisector Plan for Aging (MPA) Community Advisory Council which is developing the state's first multisector plan on aging. Its mission is to address equity in aging and ensure the needs of older adults are addressed in a comprehensive manner, including unmet needs related to health, safety, social and financial well-being, housing, transportation, and more. Dornberg-Lee, a licensed clinical social worker with more than 27 years of experience at CJE, has worked across our broad range of community service programs for older adults. As a result, she has a comprehensive view of the services upon which older adults rely on. She shared information with the Council on CJE's Hub for Care Coordination, which has the potential to/ can serve as a model for the state for effective, holistic care coordination.

Care Management: Supporting Families Every Step of the Way

When Olga began searching for support for her mother—also named Olga—she hoped to find a place that felt welcoming, safe, and truly attentive to her family’s needs. After touring CJE’s Adult Day Services program in Evanston, she knew she had found the right community.

“I was very impressed,” she recalls. “I said, this is the organization I want to send my mother to.”

From the moment they enrolled, Olga was introduced to her care manager, Jade, who quickly became an essential partner on their care journey.

“You present a problem to Jade, and she immediately has resources,” Olga shared. “She gives you information, guidance, and connections to services you didn’t even know existed.”

For Jade, this is exactly what care management is designed to do—see the whole person, the whole family, and the whole environment. “People often come to CJE with one need,”

she explains, “and as we get to know their family, we uncover more ways we can support them.” Through this relationship, Olga and her mother were connected with additional CJE programs such as legal services and the monthly Care Partner Support Group.

Jade sees this holistic approach as core to CJE’s mission. “CJE SeniorLife is true to the life part,” she says. “Seniors are at the center of everything we do, but we also want families and friends to understand that there are many opportunities for CJE to help—and to extend support when it’s needed most.”

For Olga, this support has made all the difference. “Being a caregiver is very stressful,” she says. “If I didn’t have CJE, my stress level would be so much higher. Thank you for being good.”



Employee Fun Committee

Our Employee Fun Committee keeps CJE lively all year long. With plenty of creativity, enthusiasm, and good humor, this team dreams up memorable celebrations and feel-good moments for staff across all our locations. From surprise treats to joyful gatherings, they make everyday work a little brighter. We're grateful for their big ideas and even bigger hearts that bring so much fun to our teams!



Events like this do more than bring joy—they help create a workplace where people feel valued, connected, and excited to be part of the CJE community. By fostering a positive and engaging environment, we continue to move closer to our goal of becoming an employer of choice.

Leadership in the Field of Aging Services

In September, our 19th Annual Celebrate CJE! fundraiser welcomed more than 500 attendees who enjoyed delicious food, an engaging program, and hearing heartwarming stories about the people of CJE — the true fabric of this extraordinary organization.

Our long-time supporter, The Michael Reese Health Trust, was honored during the evening for its significant contributions to helping us achieve our mission to enhance the lives of older adults, and we were awed and thoroughly entertained by incredible Master Mentalist Lior Suchard.

Proceeds from the event, our largest fundraiser of the year, directly support our vital programs and services for older adults and their families in the Chicago area.





LeadingAge Illinois Conference

CJE made a strong impact at this year's **LeadingAge Illinois Conference**, where they connected with colleagues, learned from industry experts, and felt renewed inspiration for the work ahead.

David Guthridge, Executive Director of Affordable Housing, co led two well received sessions—the Housing Roundtable and the Housing Forum—with Linda Couch, Senior Vice President at LeadingAge. Beyond the conference, David's leadership is felt statewide. He serves on the LeadingAge Illinois Board of Directors and is President of the Housing Cabinet, where he champions quality, accessible housing for older adults across Illinois.



Congratulations to **Victoria (Tori) Gruber**, the winner of LeadingAge Illinois 2024 Hearts and Hands Management Award. This honor celebrates individuals who go above and beyond in their roles, providing exceptional care while building meaningful connections with the older adults they serve.

Tori exemplifies the very best of person-centered service. Her commitment to understanding and responding to everyone's unique needs enriches lives, strengthens our community, and sets a powerful standard for excellence at CJE SeniorLife.



Cathy Samatas and **Sarah Cohen** developed and delivered a dynamic session at LeadingAge titled "Empowering Your Team: An Intentional Supportive Approach to Training," presented alongside a panel of experts. Their insights, energy, and practical strategies engaged the audience and sparked meaningful conversation about building stronger, more supported teams.

Yonit Hoffman, PhD, Senior Director of Holocaust Community Services (HCS) at CJE was part of a presentation by the National Council of Jewish Women. Four extraordinary presenters provided an in-depth look at economic vulnerability in the Jewish community across the country as well as in the greater Chicago area. Among the incredible comprehensive social services that exist in Chicago, HCS provides financial and psychosocial support for nearly 1,600 local survivors of the Holocaust.

Share the Love

We're grateful for our ongoing partnership with **McGrath Evanston Subaru** and honored to be selected again as their Share the Love Hometown Charity. Their generosity supports our programs and services that serve older adults in our community.



Employee of the Year Winners

A highlight of our 53rd Annual Meeting in June was recognition of four outstanding Employees of the Year, who were nominated by their peers for their exemplary work. These employees represent the best of CJE, and we are grateful for their contributions and were proud to honor and congratulate:



Pam Neef,
*Critical Support Coordinator,
Delighter/Winston Center for
Aging Well, 23 years of service*



Rayan Osbourne,
*Lead Second Cook,
Tamarisk NorthShore,
4 years of service*



Melina Scheibe,
*Nutrition/Food Coordinator,
Home-Delivered Meals,
34 years of service*



Stan Zhelezko,
*Maintenance Specialist,
Village Center,
5 years of service*

CJE by the Numbers

20,000
Lives Impacted

10,349
Older Adults Served Directly

To care for one person is to care for an entire world and all who are part of it.

78%
Jewish

75%
Have Low Income

76
Average Age

33%
Age 85+

17%
Holocaust Survivors

15%+
Living with Memory Loss

BENEFITS AND SHIP COUNSELING

Staff across CJE helped **4,086** older adults get or keep benefits. Certified SHIP Medicare counselors helped **312** enroll during Open Enrollment.

\$257K saved on premiums and prescriptions

CARE COORDINATION HUDDLE

Team leaders and staff across CJE meet weekly to partner on solutions for people facing complicated challenges.

82 complex cases resolved

CAREGIVERS

878 caregivers received direct support, including therapy and support groups and much-needed breaks from caregiving. Many others also received one-on-one counseling and help connecting to additional services.

100% felt less stressed | 95% relationships improved

CARE MANAGEMENT

531 older adults who have difficulty leaving their homes received help coordinating doctor visits, connecting with government benefits, managing relationships with family caregivers, and making their homes safer.

99% continued living independently

COGNITIVE SERVICES

Brain health programs including Adult Day Services, Memory Cafes, Take CHARGE workshops, and Dementia Reality trainings.

1,634 reached

COMMUNITY PARTNER REFERRALS

Connected people to other organizations for housing, healthcare, and other needs.

800+ connections made

COUNSELING & SUPPORT GROUPS

720 people got help through one-on-one counseling and support groups for grief, loneliness, depression, chronic pain, anxiety, and adjusting to life changes.

97% reported improved mental health

FINANCIAL ASSISTANCE

Provided almost **\$19M** in financial help to households, with **95%** going to Holocaust survivors.

2,466 households supported

HOLOCAUST COMMUNITY SERVICES

Provides comprehensive support for Holocaust survivors with financial assistance for food, medication, homecare, and emergency aid, and offers trauma informed support, socialization programs, and community education.

1,717 survivors supported | \$18.1M distributed

HOME-DELIVERED MEALS

389 seniors facing challenges with shopping and cooking received nutritious meals and regular friendly contact.

72,000 meals delivered

JEWISH PROGRAMMING

Jewish cultural and educational programs that keep people engaged and connected.

2,726 participated | 68% returned 3+ times

LEGAL SERVICES

Free help with civil legal matters such as wills, Powers of Attorney, housing, benefits, and protection from scams.

550 older adults served

RESIDENTIAL OPTIONS

Affordable Housing buildings and Weinberg Community for Senior Living (assisted living and memory care).

681 residents

SOCIAL CONNECTION PROGRAMS

People made friends and found community through social programs, classes, and activities.

3,998 participants

TRANSPORTATION

Provided rides to CJE programs, doctor appointments, grocery shopping, and social activities.

1,232 rides provided

VOLUNTEERS

Volunteers gave their time to help CJE programs and the people we serve.

9,711 hours contributed

DIGITAL MEDIA

CJE Website Traffic

83,000 total visits were made to our website last year.

CJE Cyber Club

35,000 visits were made to our virtual community programs webpage.

CJE Social Media Accounts

2.6k followers on Facebook

3k followers on LinkedIn

707 followers on Instagram

2.5k subscribers on YouTube

Employees with 20 or More Years of Service

Yelena Abramova, *Benefits Services Specialist*
Joel Brody, *Manger - Internal Auditing*
Tara T. Bryant, *Human Resources Assistant*
Gerardo Camarillo, *Second Cook, Weinberg Community*
Esther Craven, *Benefits Services Specialist*
Marlyn Cua, *RN-Health Services-FloatPool, Weinberg Community*
Diana Diaz, *Housekeeping Worker, Robineau Residence*
Sharon Dornberg-Lee, *Clinical Director Community Services*
Dorothy Levant, *Day Monitor, Robineau Residence*
Ariadna Lopez, *Dining Services Associate, Weinberg Community*
Ludmila Luscika, *Manager - Finance Grants*

Macario Macawili, *Resident Assistant Housekeeping, Weinberg Community*
Jonalyn Martinez Gumaya, *Business Office Manager, Weinberg Community*
Miguel Martinez-Lopez, *Housekeeping Supervisor, Weinberg Community*
Pamela Neef, *Critical Support Coordinator, Benefits Services*
Maria Sado, *Manager, Village Center*
Barbara Sarasin, *Care Manager II, CJE Care Management*
Rocio Scala, *Dining Room Coordinator, Robineau Residence*
Melina Scheibe, *Nutrition/Food Coordinator, Home-Delivered Meals*
Vicki Socite, *RN - Health Services, Weinberg Community*
Dale Tyk, *RN - Health Services-FloatPool, Weinberg Community*
Jennifer Weininger, *Exec Director, Deerfield Campus*

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Chief Executive Officer**

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**Vice President and
Chief Financial Officer**

Stacey Turner

**Senior Vice President and
Chief Program Officer**

Andrea Lebovits

**Vice President and
Chief Information Officer**

Tim Haspert

**Vice President and
Chief Strategy Officer**

Jodi Portnoy

**Vice President and
Chief Development Officer**

Stephanie Millman Smerling

**Vice President and
Chief Marketing Officer**

Paisley Valentincic

Human Resources Director

Betsy Bauer

**Executive Director,
Weinberg Community**

Jennifer Weininger

**Executive Director,
Affordable Housing**

David Guthridge

For a full list of CJE's management staff, please visit cje.net/about

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Kalman Wenig*

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The CJE Endowment Foundation was created in partnership with the Jewish Federation's Agency/ Day School Endowment Program, which was established to ensure that CJE SeniorLife and our sister Agencies have the necessary resources to meet growing and evolving Jewish community needs. All commitments are recognized as gifts to the Jewish Federation's Centennial Campaign.

Vision Statement

CJE SeniorLife is dedicated to helping older adults live better every day connected to the community of their choice with access to trusted care and a full range of services, rooted in Jewish values.

CJE SeniorLife Mission and Values

MISSION

The mission of CJE SeniorLife is to enhance quality of life and facilitate the independence of older adults.

VALUES

At CJE SeniorLife, we fulfill our Mission and realize our Vision for and on behalf of our clients, our clients' families, our staff, our board members, and our volunteers by striving for excellence through Respect, Advocacy, Compassion, Intention, Innovation, and Accountability.

RESPECT–KAVOD

We recognize, honor, and acknowledge the inherent value of each person, for their wisdom, their culture, their background, and their unique history.

ADVOCACY–TIMICHA

We give voice to our clients' needs and facilitate positive actions on their behalf. We engage state and federal officials to advocate the adoption, preservation, and/or modification of governmental programs and practices which benefit our community and clients.

COMPASSION–CHESED

We treat everyone with caring, sensitivity, understanding, and supportive responsiveness.

INTENTION–KAVANAH

We approach our work and each task with mindful consideration as to what we are doing and why we are doing it, as individuals and as an agency.

INNOVATION–CHIDUSHIM

Advance our knowledge and strive to develop, evaluate, and implement new and advanced programming and models of care to bring benefits to our clients, community, and broader older adult/health care environment.

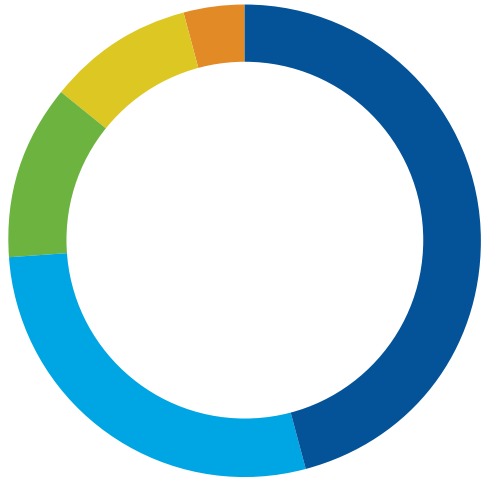
ACCOUNTABILITY–AREVUT

We are responsible individually and as an agency for honest, accurate work and interaction with others. We plan strategically and provide quality care with measurable outcomes with fiscal and ethical responsibility.

Summary of Income and Expense

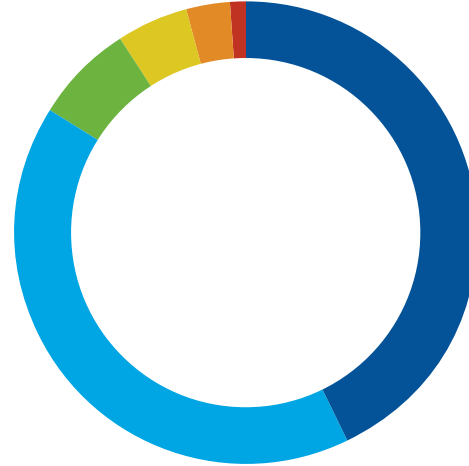
Fiscal Year Ended June 30, 2025

Total income in millions \$58



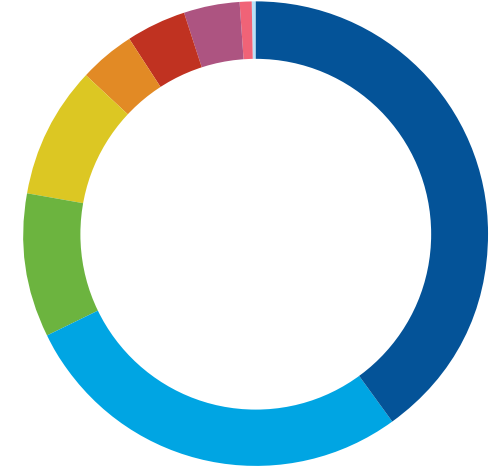
■ Community Programs	\$26.6	46%
■ Assisted Living	\$16.4	28%
■ Independent Living	\$7.0	12%
■ Jewish Federation	\$5.5	10%
■ Contributions	\$2.5	4%

Functional expenses in millions \$58



■ Salaries & Benefits	\$24.8	43%
■ Program fees	\$23.9	41%
■ Occupancy	\$4.1	7%
■ Supplies & other	\$3.0	5%
■ Food service	\$1.5	3%
■ Debt Expense	\$0.7	1%

Income by payor source in millions \$58



■ Foundations & Grants	\$23.2	40%
■ Private Pay	\$15.6	28%
■ Jewish Federation	\$5.5	10%
■ Housing & Urban Development	\$5.5	9%
■ Contributions	\$2.5	4%
■ Illinois Dept of Aging	\$2.4	4%
■ Other	\$2.3	4%
■ Medicare	\$0.9	1%
■ State of IL Medicaid	\$0.1	>1%

Contributors

We are the grateful beneficiaries of our community's trust. We thank the following individuals, families, businesses, philanthropic organizations, foundations, and government agencies who helped us provide services from July 1, 2024–June 30, 2025.

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